

## **Facilitating organized growth of SHG-BLP in backward districts by positioning District Microfinance Anchor Persons (DMAPs)**

National Bank for Agriculture and Rural Development (NABARD) would like to engage about 25 retired bankers as District Microfinance Anchor Persons (DMAPs) in 25 districts spanning across various states of the country for limited purpose of leveraging their services to intensify SHG-BLP and saturate the identified districts with quality SHGs. Eligible retired bankers from Cooperative Banks, Regional Rural Banks, Commercial Banks and NABARD with field / work experience in micro finance can apply to work as DMAPs. Each candidate will be required to indicate 2-3 districts of his choice from the list of districts given in Annexure II. NABARD shall finalise the district to be allocated to a DMAP.

Candidates who wish to apply may send their resumes addressed to “Chief General Manager, Micro Credit Innovations Department, NABARD Head Office, C-24, ‘G’ Block, Bandra Kurla Complex, Bandra East, Mumbai – 400 051 by 30 September 2012.

**Eligibility criteria:** An ex-officer who has retired from a Bank’s services with:

- i. Prior field / work experience of at least 2 years in micro finance
- ii. knowledge about the district where she / he intends to work and
- iii. should be physically fit and willing to travel extensively within the district;
- iv. should have a local address in the district of choice with a contact number;
- v. conversant with vernacular of the district

**Terms and conditions of engagement:** The engagement will purely be on adhoc and contract basis for a period of one year from the date of appointment without any reference to the Recruitment Service Rules & Regulations which are applicable to regular employees of NABARD. The detailed terms and conditions of appointment will be indicated along with the offer letters to the DMAPs selected. NABARD shall have the rights to terminate the contract of the DMAP at any point of time without assigning any reasons thereof.

**Suggested Roles and responsibilities of DMAPs :**

- Prepare a road map for promotion and spread of SHG-BLP in the district
- Establish a SPIN (Self Help Promoting Institutions Network) in the District
- Facilitate conduct of training programmes for stake holders of SHG-BLP
- Document success and failure stories
- Assist in improving the quality of MIS
- Facilitate livelihood mapping and preparation of livelihood plans for SHGs

- Serve as anchor for SHG-BLP in the district by working in close coordination with Banks, NGOs, DDM /SHPI, etc.
- DMAPS will be required to be available in the district for a minimum period of 18 working days in a month and travel extensively within the district.

**Compensation to DMAPs:** Compensation to DMAPs will vary between Rs.25,000/- to Rs.30,000/- per month.



## Annexure II

### List of districts identified for engagement of DMAPs

Sl. No.	State	Districts
1	Bihar	Banka
2		Araria
3		Begusarai
4		Bhagalpur
5		Buxar
6		Darbhanga
7		Gopalganj
8		Katihar
9		Khagaria
10		Kishanganj
11		Lakhisarai
12		Madhepura
13		Madhubani
14		Muzaffarpur
15		Purnia
16		Saharsa
17		Samastipur
18		Saran
19		Sheikhpura
20		Sheohar
21		Siwan
22		Supaul
23	Chhatisgarh	Bilaspur
24		Dhamtari
25		Durg
26		Janjgir-Champa
27		Korba
28		Mahasamund
29		Raigarh
30	Gujarat	Banas Kantha
31		Bhavnagar
32		Narmada
33		Panch Mahals
34	Jharkhand	Pakur
35		Sahebganj
36	Madhya Pradesh	Barwani
37		Betul
38		Bhind

39		Chhatarpur
40		Damoh
41		East nimar
42		Guna
43		Harda
44		Jabalpur
45		Jhabua
46		Katni
47		Mandsaur
48		Morena
49		Panna
50		Ratlam
51		Sagar
52		Satna
53		Shajapur
54		Sheopur
55		Shivpuri
56		Tikamgarh
57		Vidisha
58		West Nimar
59	<b>Maharashtra</b>	Ahmadnagar
60		Aurangabad
61		Beed
62		Buldhana
63		Hingoli
64		Jalgaon
65		Jalna
66		Kolhapur
67		Latur
68		Nagpur
69		Nasik
70		Osmanabad
71		Parbhani
72		Washim
73		Yavatmal
74	<b>Odisha</b>	Bhadrak
75	<b>Rajasthan</b>	Alwar
76		Bhilwara
77		Dausa
78		Dholpur
79		Jalore
80		Jhunjhunu

81		Jodhpur
82		Karauli
83		Nagaur
84		Sikar
85		Udaipur
86	<b>Uttar Pradesh</b>	Allahabad
87		Ambdekar Nagar
88		Auraiya
89		Azamgarh
90		Baghpat
91		Bahraich
92		Ballia
93		Bara Banki
94		Bareilly
95		Basti
96		Bijnor
97		Budaun
98		BulandShahr
99		Deoria
100		Etah
101		Etawah
102		Faizabad
103		Farukkabad
104		Fatehpur
105		Firozabad
106		Gautam Budh Nagar
107		Ghaziabad
108		Ghazipur
109		Gonda
110		Gorakhpur
111		Hamirpur
112		Hardoi
113		Jhansi
114		Kanauj
115		Kheri
116		Kushi nagar
117		Maharajganj
118		Mainpuri
119		Mau
120		Meerut
121		Moradabad
122		Muzaffarnagar

123		Pilbhit
124		Pratapgarh
125		Rai Bareli
126		Rampur
127		Sant Kabir Nagar
128		Sant Ravidas Nagar
129		Shahjahanpur
130		Shravasti
131		Sidhartnagar
132		Sitapur
133		Sultanpur
134		Unnao
135		Varanasi
136	<b>West Bengal</b>	Barddhaman
137		Dakshin Dinajpur
138		Haora
139		Koch Bihar
140		Murshidabad
141		Nadia
142		North 24 Parganas
143		Paschim Medinipur
144		South 24 Parganas
145		Uttar Dinajpur